

Clinical Radiology RCR e-Learning Lead

Are you a clinical radiologist with a strong interest in education and learning? Do you recognise the importance of digital learning in today's global age? Are you interested in advancing your professional development by contributing to the creation of high-quality e-learning resources for radiologists? If so, this role may be a great fit for you.

An exciting new opportunity has arisen to lead a crucial area of work that impacts every RCR trainee and consultant in the UK and around the world. Our current e-learning offer rates highly in our Fellow and member feedback, but we have big ambitions for it to be substantially better, providing vital learning support to all our members, wherever they are in their radiology career.

With a staff team of learning experts, learning technologists, project managers, administration support and more, you'll be well-supported in leading an exciting and fast-changing area of the College's work that it's investing in.

As digital learning continues to evolve rapidly and forms an increasingly integral part of the educational offer for clinical radiologists at all stages of their careers, we're seeking to recruit an **E-Learning Lead** to lead the next stage of our exciting re-development of our e-learning offer. Our vision is simple yet profound: to provide accessible, practical, engaging and valuable educational resources for all.

Our new e-learning platform, the Learning hub, has been designed to meet the diverse needs of our community and, as a global go-to destination, will offer a curated selection of educational resources from helpful guides to the latest research, firmly establishing access to high-quality CPD as a key benefit for our members and Fellows.

As our e-learning lead, you will oversee the strategic development of our offer, working with Subject Matter Experts (SMEs), to commission, review and evaluate resources. Our ambition is to work with Special Interest Groups (SIGs) and other partners to provide specialty content that is mapped to the curriculum. If you are passionate about developing and providing a leading global online educational resource, we invite you to apply for our brand-new e-learning lead role.

What's involved

The purpose of this role is to lead the development of a range of CPD e-learning activities which align with the three-year RCR Learning strategy:

- Provide strategic and visionary leadership to establish the RCR Learning hub as the go-to resource for online radiology learning globally.
- Contribute to the development and delivery of e-learning resources on the RCR Learning hub which support the RCR's strategic priorities and the needs of our membership globally.
- Build and lead the e-learning faculty of SMEs, supporting the recruitment of doctors based in the UK and across the globe, ensuring regular meetings to co-develop learning activities, and ensuring deadlines are met.
- Collaborate closely with the RCR Learning team who develop, plan, organise and market the RCR's CPD learning resources.
- As part of the RCR Learning Strategic Board, attend quarterly meetings and contribute to the ongoing direction of RCR Learning more widely.
- Work closely with the RCR Learning Lead ensuring collaborative working across live, blended and e-learning, including attending the Learning Faculty Lead Group annually
- Chairing at least one strategic planning session annually with the e-learning Faculty Leads.

- Check-ins with e-learning faculty members leading workstreams.
- Ongoing recruitment and succession planning of the e-learning faculty, supported by the RCR Learning team.
- Undertaking other duties relevant to the scope of the role in line with the faculty and RCR strategic priorities.

Benefits:

- **Contribute** to your College and faculty's professional development offering and help support training and retention for our specialism.
- **Collaborate** with, and learn from, members, Fellows and partners based around the globe as the RCR develops its educational offering.
- **Earn** CPD credits for the development and delivery of learning activities.
- **Lead and participate** in CPD learning opportunities, with expenses paid (in line with the RCR's policy)
- **Attendance** at any one RCR Learning online or in-person event or course per year, with reasonable expenses paid (in line with the RCR's policy) to support CPD and e-learning resource development.
- Use of the title **RCR e-Learning Lead**

What support will I receive from RCR staff and other Officers?

The E-Learning Lead will be supported by a faculty, which we envision will grow substantially over the next five years, as well as the RCR Learning Strategic Board, who are responsible for guiding and reviewing the overall learning strategy.

They will also be supported by a dedicated RCR Learning staff team, who provide expertise in areas such as learning design, project management, event operations, sponsorship, marketing and evaluation for iterative improvements. They will also provide administration support, set up meetings, take minutes and are there to assist you so that you can focus on Learning development rather than the administration behind it.

The role will form part of the RCR Learning Strategic Board, co-chaired by the Vice Presidents in Clinical Radiology and Clinical Oncology.

What's the commitment?

This role will commence on 2 October 2024 and will typically serve a term of three years which may be extended on the invitation of the Vice-President (CR) by up to one year. It is estimated that no less than two days a month will be required to support the role.

Who is eligible to stand

To put your name forward for the role of e-learning lead, you need to be a Fellow of the College by examination (no minimum period as a Fellow is required), resident in the United Kingdom, hold a current licence to practise with the General Medical Council (GMC) and be in active clinical practice.

Essential experience & skills:

- Expertise and experience in developing and/or delivering CPD activities, particularly online resources– including recruiting and motivating SMEs to contribute and lead a number of these.
- Leading a faculty that has multiple workstreams running concurrently within its remit.

- Ability to build positive working relationships with a range of global stakeholders, including strong time management skills.
- Strong understanding of how to identify, influence and engage with SMEs to support the drafting of new educational resources, alongside the evaluation of developed courses.
- A commitment to diversity, equity and inclusion in practice.

Desirable experience:

- A teaching qualification such as a PGCE or MSc in Medical Education.

Further context and conditions of the role

- The successful applicant will need to make such arrangements as are necessary to free time for committee business from their clinical, managerial, academic, or other voluntary work. RCR's Learning staff can be flexible during working hours in order to accommodate the post holder's commitments.
- Travel expenses will be met in accordance with the RCR's Travel and Expenses policy. For anyone attending meetings from outside of the UK, travel will only be reimbursed from the point of entry into the UK.
- All applicants will be required to declare any conflicts of interest.
- As an ambassador of RCR, the e-learning lead is expected to demonstrate our [values](#) in all they do for the RCR, and to be familiar with the [Contributor Code of Conduct](#).
- Confidentiality and Integrity: We entrust the e-learning lead with confidential information and documents, expecting them to maintain discretion both during and after their term. They are tasked with safeguarding the reputation of the RCR and its staff by refraining from actions that could bring disrepute.
- Respect for Privacy: The role holder will handle documents at various stages of development with sensitivity, ensuring their confidentiality until formal approval and publication. This responsibility extends to compliance with the Data Protection Act 2018 and the General Data Protection Regulation (GDPR) 2016, governing the processing and disclosure of personal data in accordance with the RCR's data protection and security policies.
- Authorised Representation: The e-learning lead is asked to discuss opportunities to represent RCR, prior to agreement. This ensures that communications accurately reflect the RCR's official stance and commitments.
- Intellectual Property Rights: Any documents or publications created by the individual in their capacity as RCR e-learning lead are considered the intellectual property of the RCR. Therefore, the role holder is required to assign these rights to the RCR, maintaining the organisation's ownership and control over its intellectual assets.