



# The Royal College of Radiologists

**RCR President**



The Royal College of Radiologists



RCR President	3
About The Royal College of Radiologists	3
Welcome	5
Working with the RCR	7
Role specification	8
Our values and code of conduct	12
How to apply	15



*The RCR welcomes talented people... who will enjoy working with and for talented professionals."*

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## RCR President

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Time commitment:	A minimum of two days per week
Duration:	The President will serve a three-year non-renewable term.
Remuneration:	The role of President is not accompanied by any financial remuneration, although expenses incurred on behalf of the RCR business can be claimed.
Role classification:	Volunteer
Deadline for nomination:	9 December 2024



## Welcome

Being President of The Royal College of Radiologists has been the most rewarding role I've ever had.

One of the benefits of having a new President every three years is that it allows new people to bring different ideas and skills to the role. If you're passionate about our specialties and the work we do, this presents such an exciting opportunity for you to make a real impact.

I've learnt a huge amount during my time as President and feel I've been able to make a difference. It's also been a privilege to meet so many of our Fellows and members in the UK and around the world and hear about their lives.

The role of President is so varied and interesting. I've travelled abroad to give talks at conferences. I've attended our admission ceremonies and had the great joy of meeting all our new Fellows and their families. I've worked closely with people in government to ensure our specialties are recognised, valued and understood at the highest level.

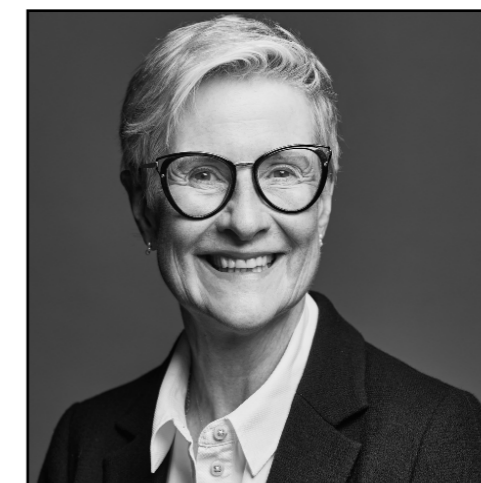
I've also led discussions with NHS England about influencing policy and I've given interviews to the media. This work builds upon all the discussions we have at the College to make sure we best represent the views of our membership.

Before I became President, I thought that a role like this wasn't for someone like me, but our College needs to represent everyone. If you have a view on what the RCR does and how best to do it, then I'd encourage you to consider standing.

If you would like to discuss further, please get in touch by emailing [governance@rcr.ac.uk](mailto:governance@rcr.ac.uk).

Yours sincerely

Dr Katharine Halliday



## Key responsibilities of the President

The role of the President involves leading the RCR, particularly in terms of strategic direction and external profile. The President chairs the Trustee Board, the Annual General Meeting, and is a member of a number of other RCR committees. They are responsible for engaging with Fellows and members in the UK and worldwide, developing and maintaining external relationships with health departments, government, NHS, and other healthcare bodies.

The President also has significant media responsibilities and represents the College at various international meetings. The President ensures that the RCR is positioned to lead in, and for, its specialties across the UK and overseas.

The President works closely with the other Presidents of Medical Royal Colleges and the Academy of Medical Royal Colleges as part of a unified voice that has a significant influence over government and others to influence the future of medicine in the UK.

### The Officer Team

As **President** you will lead the Officer Team in developing and delivering our strategic goals.



Dr Katharine Halliday, President  
Leads the College and is its primary spokesperson.



Dr Qaiser Malik, Medical Director, Membership and Business  
Leads on cross-Faculty areas, including membership value and engagement, and works closely to support the President.



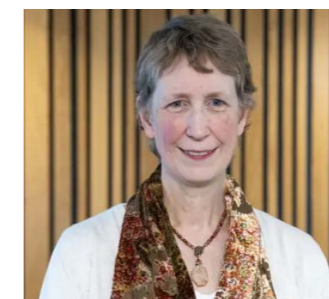
Dr Stephen Harden, Vice-President Clinical Radiology  
Responsible for leading the Clinical Radiology Faculty and speaking on its behalf.



Dr Tom Roques, Vice-President Clinical Oncology  
Responsible for leading the Clinical Oncology Faculty and speaking on its behalf.



Dr Priya Suresh, Medical Director, Education and Training  
Responsible for specialty training matters for Clinical Radiology.



Dr Louise Hanna, Medical Director, Education and Training  
Responsible for specialty training matters for Clinical Oncology.



Dr Robin Proctor, Medical Director, Professional Practice  
Responsible for professional and workforce issues for Clinical Radiology.



Dr Petra Jankowska, Medical Director, Professional Practice  
Responsible for professional and workforce issues for Clinical Oncology.

You can find out more about the [RCR Officers here](#).





# Role specification

Role title:	President
Time commitment:	A minimum of two days per week
Duration:	The President will serve a three-year non-renewable term.

## What's involved

### Governance

The RCR is a registered charity, and the President chairs the Trustee Board (which is the trustee board as defined by the Charity Commission) which is responsible for the governance and strategic direction of the College. They ensure the College fulfils its charitable public benefit and **Charter objects**, and that it is effectively run with legal and other obligations met.

The President chairs the Annual General Meeting and reports to Council twice a year on the achievements of the College. They are a member of the Finance and Investment Committee, the Equality, Diversity and Inclusion Committee and is an ex-officio member of many other College boards and committees (detailed below).

The President's wider cross-College role is delivered through leading the Officer team of both Faculties and the membership of both the Clinical Oncology and Clinical Radiology Faculty Leadership Teams. The President, regardless of their faculty membership, works closely with both the Vice-President for Clinical Oncology and the Vice-President for Clinical Radiology who lead their respective Faculties. They also work alongside the Medical Director for Membership and Business on cross-College matters.

The President presides over the Admission Ceremony for New Fellows and the associated receptions which are held three times a year. They chair the Honours Committee and are a member of the Fellowship Assessment Committee.

The President, as all Officers, is bound by the **Code of Conduct**. They are also expected to demonstrate adherence to the **College values**, especially to promote equality, diversity and inclusivity for all Fellows and members. As a trustee, the President is required to complete and update an entry in the published register of interests. Trustees are expected to play a full part in the governance and work within the prevailing **Strategic Priorities** and shorter term objectives as agreed from time to time.

### People

The President meets weekly with the Chief Executive to discuss strategic college issues. They are formally the line manager of the Chief Executive, who reports to the President.

The President holds regular weekly meetings with the Vice Presidents, and monthly with the Medical Director of Membership and Business, as well as other Officers as needed. They also meet with the lay trustees on a regular basis.

### The Membership

The President has a vital role in communicating and engaging with Fellows and members of the College worldwide. They should expect a significant amount of overseas and domestic travel to English regions and UK devolved nations. This includes attending each of the RCR's standing committees for the three devolved nations (Northern Ireland, Scotland, Wales) annually. Global commitments include attending at least three overseas conferences annually and hosting Fellow and member events while there.

Communication with Fellows and members involves writing monthly email updates on current issues and trends, as well as articles in the quarterly member magazine, Wave.

The President hosts a drinks reception or formal dinner to thank some of the many individuals who contribute to the success of the College.

### Other stakeholders and the media

The President is responsible for developing and maintaining external relationships of the College with the health departments across the UK; and creating relationships at the highest level of Government, the NHS and with the Chief Medical Officers. It also involves engaging with sister colleges and faculties directly and through the Academy of Medical Royal Colleges and with other major societies and healthcare bodies throughout the four UK nations.

External bodies the College meets with regularly include:

- The Academy of Medical Royal Colleges
- the Society and College of Radiographers
- the Institute of Physics and Engineering in Medicine
- the General Medical Council
- the National Institute for Health and Care Excellence
- NHS England and
- the British Medical Association.

Globally, liaison with the leaders of other radiology and oncology/radiotherapy bodies across the world serves to strengthen the global standing of the RCR.

The President will receive many invitations to dinners or receptions throughout the year.

The President has a major role in developing, maintaining and enhancing the reputation of the College. They are the leading media spokesperson for the College and may be called upon (often at short notice) to offer comment or take part in broadcasts. Parliamentary activity includes giving evidence to Select Committees, meeting with politicians from all parties and contributing to relevant All Party Parliamentary Groups.

## What support will I receive from the RCR staff and other Officers?

You will work as part of a close team with the other College Officers and senior staff. Most Officers find the mutual support is one of the most rewarding aspects of their role.

The President is given specialist advice, administrative and secretarial support by college staff. The staff recognise that you will be working in clinical practice alongside your college role and will support you to use your RCR time as constructively as possible. You will find this to be a very different level of support to that in many NHS roles.

You'll have an induction programme in the months before taking office which will include a handover and briefing on all aspects of the role from the outgoing President, from other Officers, from the Chief Executive and from a range of RCR staff. During your induction period, you'll be able to attend and observe all the meetings which you will subsequently need to chair or contribute to and will learn about RCR governance and trustee responsibilities. You'll therefore be fully prepared to undertake the role when you start.

The RCR will actively develop your leadership and other skills. You'll also have opportunities to meet and engage with people doing similar roles in other colleges.

Travel and accommodation associated with the role will be organised and paid for by the College so you can use your time as effectively as possible.



## What's the commitment?

In total this amounts to a minimum of two days per week, although at times it could be more depending on the circumstances of the President. Most College boards and committees are held on a Thursday or Friday. The Trustee Board meetings are held every two months on a Friday morning, with Faculty Leadership Team meetings occurring on a Thursday afternoon for nine months of the year.

With a busy schedule and a significant number of committee meetings and external engagements, attendance at the College on at least a day a week would be beneficial. While virtual working is available for many activities, the interpersonal nature of the role means there are significant benefits from in person attendance at events.

In order to be best prepared for the role attendance at some meetings during the induction period (April-September 2025) should be regarded as part of the commitment.

This list of RCR board and committee meetings you will attend may look daunting but will give you many opportunities to meet and engage with the people who can help you in the pursuit of your goals and the RCR strategic priorities. The following list is not exhaustive but gives you a flavour of the variety of Committees and Boards the President attends:

### Cross College

- Trustee Board (every two months – chaired by President).
- Council (two per annum).
- Honours Committee (once per annum – chaired by the President).
- Fellowship Assessment Committee (once per annum).
- Finance and Investment Committee (five per annum).
- Equality, Diversity and Inclusion Committee (three per annum).
- Remuneration Committee (one per annum – chaired by the President).
- Fellowship Ceremonies and receptions (at least three times per annum, ceremonies led by the President).
- Meetings of devolved nation Standing Committees (once per annum for each of the three nations).
- AI Committee (four per annum).
- AGM (chaired by the President).
- Dinner/drinks Reception.

### Faculty of Clinical Oncology

- Faculty Leadership Team (9 per year).
- Faculty Board (two per annum).

### Faculty of Clinical Radiology

- Faculty Leadership Team (9 per year).
- Faculty Board (two per annum).

### External committees - regular committees and groups

- Council of the Academy of Medical Royal Colleges (five meetings per annum including a policy day each year).



## Who's eligible to stand?

This is an elected position lasting three years. The term of office starts on 1 September 2025. To put your name forward, you need to be a Fellow of the College in good standing (no minimum period as a Fellow is required), resident in the United Kingdom, hold a current licence to practise with the GMC and be in active clinical practice at the time of nomination.

You will need to have the support of four other UK Fellows in good standing as your nominators. Each nominator can only support one candidate in this election.

The Presidency rotates between the Faculties of Clinical Radiology and Clinical Oncology in a ratio of 2:1.

**The President to serve for 2025-28 must be from the Faculty of Clinical Radiology.**

**We actively encourage eligible Fellows from all backgrounds, including under-represented groups, to apply for this role.**

## Is this the role for you?

This is a national and global leadership role for a body that has grown in influence, size and complexity in recent years, and which has many ambitions. It involves leadership of a team of volunteer Fellows and leadership on policy and through the media. The role brings with it trustee responsibilities for the College as a charity.

It requires a range of skills nearly all of which involve working with, or through, others be they individuals or organisations. The external demands are growing and contribute to the significant time commitment described above.

The President is advised by the College's Chief Executive and other senior College staff. Operational leadership and resourcing of the College is the responsibility of the Chief Executive and his team.

## Who can I contact for more information?

For an informal conversation about the role, with either the President and/or Chief Executive please contact [governance@rcr.ac.uk](mailto:governance@rcr.ac.uk).



## Our values



### People focus

We treat everyone fairly and with respect, actively listening and responding appropriately, while recognising individual differences.



### Integrity

We are open, honest and transparent. We strive to reflect and learn from experience in every area of our work to deliver the right outcome.



### Making a difference

We strive for excellence. We make a difference by setting standards and empowering our membership and our staff through personal development and lifelong learning.

We recognise that patients' best interests underpin everything we do.



## Code of Conduct

The RCR values greatly the time its members, Fellows and external contributors give to the College. The RCR expects high standards of conduct and personal integrity of its staff and Contributors in the performance of their roles. This Code of Conduct applies to all those that contribute to the RCR. Contributors must ensure that they are familiar with the Code and that their actions and behaviour comply with its provisions.

### General principles

Contributors are expected at all times to act appropriately bearing in mind their association with a medical Royal College. They must refrain from any illegal, dishonest or unethical conduct at all times, not just when performing voluntary services for the RCR.

Contributors must:

- Support the College strategy and workplans
- Act in good faith, with honesty, integrity and probity
- Promote the RCR's aims and objectives in a positive light
- Comply with the RCR's values and competencies (set out below)
- Treat others equally, fairly and with respect
- Challenge poor behaviour when it occurs; and
- Take personal responsibility for adhering to this Code of Conduct.

Contributors must not:

- Act in a manner which may bring the RCR into disrepute; or
- Misuse their position for personal gain or to promote their other interests.

### More information

The full version of the RCR's Code of Conduct can be found on our website here: [www.rcr.ac.uk/about-us/policies/contributor-code-of-conduct/](http://www.rcr.ac.uk/about-us/policies/contributor-code-of-conduct/)



## Equality and diversity

Every day, our colleagues are making a difference by helping to improve imaging and cancer care for all. This starts by having the best talent, and that is only possible with a diversity of thinking, diversity of background and experience, and diversity of skills.

Diversity means better ideas, better solutions and more innovation. It's why one of our key priorities is to ensure our workforce reflects the communities we serve.

We're committed to creating an inclusive workforce and working environment for us all to enjoy – where everyone is able to bring their whole self to work to create change and reach new heights of creativity.

You can find our equality, diversity and inclusion commitment [here](#) as well as our equality and diversity policy [here](#).



## How to apply

**The closing date for nominations is 9 December 2024.**

To stand for election as President, you need to be supported by four nominations. All nominations must be Fellows of the College in good standing. In agreeing to nominate you they are indicating that they are not aware of any reason why you should not stand for election. Please note that no Fellow can nominate more than one candidate.

In order to move forward with your nomination you must complete the information requested on the form, including:

- Providing a statement of no more than 500 words
- Detailing the Fellows nominating you
- Completing a declaration of interest form.

'In good standing' is defined in the **College by laws**, ref By Law 5.2.

The deadline to complete the nomination process is 9 December 2024.

### Election process

Following the close of nominations the RCR will complete a due diligence process on all candidates. Candidates right to stand will be confirmed by 19 December 2024.

In order for Fellows and members to make an informed decision on the Presidential candidate they would like to vote for, candidates are encouraged to film a video that will be published alongside your statement. The video is optional to produce but strongly recommended. If you decide to create a video as part of your campaign, you will need to ensure it meets the following criteria and is submitted to [RCRElections@rcr.ac.uk](mailto:RCRElections@rcr.ac.uk) by 23.59 on 15 December 2024:

- Must be no longer than two minutes
- Must only be of the candidate
- Should not include external content
- Must not contain content that would be discriminatory or likely to cause offense.

As part of the election process there is also an opportunity for Fellows and members to ask questions of Presidential candidates. To enable all Fellows and members in good standing to ask questions of all candidates, and to give the candidates a chance to respond, this process will be undertaken in writing. Candidates will have a limit of 200 words to provide a response to each question. All candidates will be asked the same questions and given the same time to respond. Responses will be published.



*I have found it very stimulating to share the Board table with some of the brightest and best clinicians in our country... ”*





The Royal College of Radiologists

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