

# 2024 in review

## Advancing Equity of Opportunity in Radiology and Oncology

Launched in 2021, RadReach is a collaborative initiative between the Royal College of Radiologists (RCR) and the Widening Participation Medics Network (WPMN). The programme is dedicated to addressing the systemic and institutional barriers faced by individuals from widening participation backgrounds when pursuing careers in radiology and clinical oncology.

Built on the core principles of mentorship, advocacy, and professional development, RadReach is committed to fostering greater equity of opportunity and inclusion within our specialities. As we enter the fourth year of RadReach in 2025, there are several milestones from 2024 to

specifically highlight. From the introduction of a new online mentoring platform that has significantly increased our reach and number of mentees, to the successful completion of the REAP (Radiology Equity & Allyship Programme) webinar series, led by Fairer Training Fellow Dr Jina Pakpoor.

We continue to strengthen our relationship with other radiology societies including IR Juniors and have welcomed new clinical oncological Fairer Training Fellows who are further developing our reverse mentoring offering. All these activities work to enhance our delivery of opportunities to under-represented groups.

As always we're indebted to support from the RCR Professional Networks team and the enthusiasm and commitment of the RadReach Steering Group.

We look forward to more exciting events, webinars and mentoring as we continue to build the RadReach community.

**Dr Anu Obaro**  
RadReach Co-Founder & Consultant Radiologist

### January

RadReach team and Steering group plan for the year ahead



### March



Applications opened for Cohort 4 – mentees and mentors

Improving the experience for international medical graduates (IMGs) – Article by Dr Priya Suresh, RCR Medical Director, Education and Training, Clinical Radiology – RadReach Steering Group member



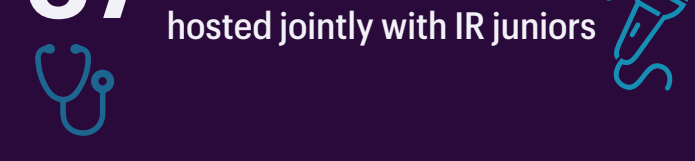
### February

**35** attendees at the RadReach in-person Engagement Day



Read summary blog: **Reflect, Connect, Empower: Highlights from the second annual RadReach Event** – Article by Dr Anu Obaro

**67** resident doctors and interviewers attended 'Mock Interview Day' hosted jointly with IR juniors



### April

**52** Record number of applications received to join the RadReach mentoring programme!



Blogs in the Breaking Barriers series: **Reflections on Ramadan** – Article by Dr Qaiser Malik, RCR Medical Director, Membership & Business – RadReach Steering Group Member



**Building a culture of trust: Why psychological safety matters in healthcare** – Article by Dr Anu Obaro; Georgina Charlton – Associate Director of Delivery, Guy's and St Thomas' NHS Foundation Trust

**Empowering neurodivergent doctors to thrive in Healthcare (World Autism Acceptance Week)** – Article by Dr Khalil Elgendy – RadReach and Reverse Mentoring Mentor



### May



RadReach partake in the GMC focus group as they look to developing a mentoring toolkit

**54** 54 new mentors and mentees attend RadReach Welcome meeting

51 attendees at New Consultants' Welcome Event – **Promotion of RadReach** by Dr Katy Clarke and Dr Dan Saunders (RCR EDI Chair) RadReach Steering Group members



92 attendees at the first session in the **RCR Equity and Allyship in Practice (REAP)**: webinar series



### June

Congratulations Dr Anu Obaro and Dr Jade Scott-Blagrove (RadReach Co-Founders) who received the RCR Exceptional Contribution award for their RadReach work



Breaking Barriers blog series: **Pride Month is a reminder to support each other** – Article by Dr Dan Saunders, RadReach Steering Group member and RCR EDI Chair



### July



46 matched mentees join the RadReach mentoring programme and use the RCR mentoring platform for the first time.



Hosted by WPMN, 10 RadReach mentees attend "Emergency Radiology Quiz" webinar to test their radiology skills in a fun, interactive way

### September



7 RadReach mentees secure training posts into Radiology

Dr Jade Scott-Blagrove, Founder WPMN; Co-Founder of RadReach invited speaker on: **Widening Participation and Outreach** at the Cambridge Conference on Breast Cancer Imaging



### August

Breaking barriers blog series: **My journey of determination and growth** – Article by Dr Priya Suresh, RCR Medical Director, Education and Training, Clinical Radiology – RadReach Steering Group member



A total of over 400 attendances at the **RCR Equity and Allyship in Practice (REAP)**: webinar series



Well Done - Dr Jade Scott-Blagrove – starts new member role on the RCR Speciality Training Board

### October

**22** 22 CR/CO mentees with protected characteristics accepted to the second phase of Reverse Mentoring programme



### November



Cohort 4 RadReach mentees offered 20 free online tickets to the Global AI Conference

Collaboration with WPMN webinar series **Radiology Unlocked: Tips and Tricks** – application stage; portfolio to interview



27 mentees and mentors attended Reverse Mentoring Welcome meeting