

## Role Description: REAL Faculty Trainee Members

Are you passionate about learning and looking for an opportunity to contribute to radiology education?

The Royal College of Radiology (RCR) Radiology Events and Learning (REAL) initiative promotes learning from anonymised errors, discrepancies and good spots in a safe environment without blame or shame. The impact of REAL has grown substantially, both in the UK and globally. Over more than a decade the REAL faculty has been dedicated to increasing awareness of common radiology challenges and pitfalls through real-life cases and expert targeted teaching.

We are welcoming interest from **Radiology Trainees** to join our REAL faculty. In this role, the REAL Faculty Trainee Member will work with experienced colleagues to help plan, review and deliver educational resources that foster continuous learning. We are looking to recruit several REAL Faculty Trainee Members as we grow the faculty.

If you are enthusiastic about radiology education and learning and want to make a meaningful contribution to benefit patient care, we encourage you to get involved and be part of the REAL faculty.

### What's involved?

The REAL Faculty Trainee member is responsible for:

- Assisting with review of submitted anonymised errors, good spots and other educational cases for publication.
- Assisting the REAL faculty with preparation of quarterly REAL content for the RCR magazine (Wave), including reviewing submitted cases.
- Supporting the faculty in identifying ways to encourage trainees to take a more active role in REAL.
- Advocating and encouraging trainees to make submissions to REAL.
- Attending the annual REAL Faculty meeting, either in person or online.
- Working closely with the RCR Learning team and aligning with RCR's [strategic priorities](#).

Training on our CIMAR platform will be provided.

### Benefits and opportunities:

The REAL Faculty Trainee Member will:

- **Contribute** to the college and faculty's professional development.
- **Collaborate** with and learn from Fellows, and partners based around the globe as the RCR develops its educational opportunities.
- **Promote** support, training and retention in our speciality.
- **Earn** CPD credits for the development and delivery of learning activities.
- Be able to use the title **REAL Faculty Trainee Member**.

### What support will I receive from RCR staff and other Officers?

The REAL Faculty Trainee Member is supported by the REAL Lead and REAL faculty members, as well as the RCR Learning Team who can provide expertise in developing, marketing, and delivering educational resources and will help you with all aspects of your role.

### What's the commitment?

This role of REAL Faculty Trainee Member will commence on the 1 January 2025 and will typically serve a term of one year with a further year potential re-appointment whilst still eligible as a trainee.

It is estimated that 1-2 days per quarter would be needed to support the review of case submissions.

This is a voluntary role with which we can offer financial assistance with travel and subsistence.

### **Who is eligible to stand?**

We would encourage you to apply if you are currently at ST4 or above in a UK clinical radiology training post. You would require a letter of support from your training programme director to undertake this role.

### **Experience and skills:**

- Understanding of REAL and why discrepancies occur
- Experience in teaching / education
- Ability to build positive working relationships with a range of stakeholders
- Strong time management skills to meet deadlines
- A commitment to diversity, equity and inclusion in practice

### **Further context and conditions of the role:**

As an ambassador of RCR, the REAL Faculty Trainee Member is expected to demonstrate our [values](#) in all they do for the RCR, and to be familiar with the [Contributor Code of Conduct](#).

**Confidentiality and Integrity:** We entrust the REAL Trainee Faculty Members with confidential information and documents, expecting them to maintain discretion both during and after their term. They are tasked with safeguarding the reputation of the RCR and its staff by refraining from actions that could bring disrepute.

**Respect for Privacy:** The REAL Faculty Trainee Member will handle documents at various stages of development with sensitivity, ensuring their confidentiality until formal approval and publication. This responsibility extends to compliance with the Data Protection Act 2018 and the General Data Protection Regulation (GDPR) 2016, governing the processing and disclosure of personal data in accordance with the RCR's data protection and security policies.

**Authorised Representation:** The REAL Faculty Trainee Member is asked to discuss opportunities to represent RCR, prior to agreement. This ensures that communications accurately reflect the RCR's official stance and commitments.

**Intellectual Property Rights:** Any documents or publications created by the individual in their capacity as REAL Faculty Trainee Member are considered the intellectual property of the RCR. Therefore, the role holder is required to assign these rights to the RCR, maintaining the organisation's ownership and control over its intellectual assets.