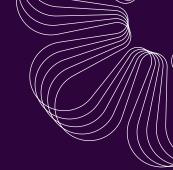
# Hints and Tips for CESR Applicants in Clinical Radiology



# Advice from assessors to help you succeed

# 1. Understand the standards

- Know the UK CCT Curriculum: your application must demonstrate you have the same knowledge, skills and experience as a day one consultant radiologist. Use the RCR's Specialty Specific Guidance (SSG) to structure your evidence.
- Focus on competence: show you can perform independently in a hospital) setting. A balanced portfolio with general radiology and subspecialty work is key.

# 2. Provide high-quality evidence

- Be recent: evidence should come from the last 5 years. Older evidence may not hold as much weight.
- Be clear and concise: triangulate your evidence to ensure consistency across sections (e.g. audit logs, appraisals and teaching records). Avoid repetition.
- **Verify your claims:** ensure all information is supported by specify details such as dates, roles and outcomes.

### 3. Cover all curriculum areas

- Include all modalities: demonstrate experience across general and subspecialty areas (e.g. plain film, CT, MRI, ultrasound).
- Address gaps: explain any gaps in work history with evidence and a clear rationale.
- Appraisals Matter: space appraisals appropriately (eg two over two years) and include meaningful reflections.

# 4. Tailor your submission

- Use the SSG as a checklist: map your evidence directly to curriculum domains. Highlight how your experience matches required competencies.
- Structure your documents: use numbered and indexed files for easy navigation. A clear and logical layout will help assessors understand your submission.

# 5. ShowcasecClinical skills

- Sample reports: provide reports that reflect a range of modalities and complexities, include paediatric and interventional cases.
- Audit and teaching: back claims with evidence (eg audits should include dates, outcomes and your role).
- Balanced portfolio: avoid over specialisation highlight the breath of your clinical work.

### 6. Avoid common mistakes

- **Disorganised evidence:** poorly indexed or repetitive submissions slow down assessment.
- Unverified claims: vague statements (eg "I performed teaching!) without outcomes or feedback lack impact.
- Narrow focus: a super specialised portfolio won't demonstrate general radiology competency.

# 7. Seek support and feedback

- Ask for advice: reach out to colleagues who have completed CESR or mentors in your field for guidance.
- Engage with RCR resources: use templates, checklists and guidance documents provided by the RR to ensure your submission meets standards.

# 8. Take your time

- Plan ahead: the CESR process can be lengthy.
  Invest time in gathering organising and reviewing evidence.
- Be proactive: clarify uncertainties with the Workforce Development and Training team or RCR guidance before submitting your applications.

A successful CESR application hinges on clarity, relevance and completeness. Think like an assessor - your evidence should make it easy for them to conclude that you meet the standards of a UK consultant radiologist.

