



The Royal College of Radiologists

Medical Director,
Education and Training,
Clinical Radiology



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The RCR welcomes talented people... who will enjoy working with and for talented professionals."

Medical Director, Education and Training, Clinical Radiology

Time commitment:	An average of two days per week
Duration:	Three-year non-renewable term.
Remuneration:	The role of Medical Director, Education and Training is not accompanied by any financial remuneration, although expenses incurred on behalf of the RCR business can be claimed.
Role classification:	Volunteer
Deadline for nomination:	23:59 on 5 January 2025



Welcome

Thank you for your interest in becoming Medical Director, Education and Training at The Royal College of Radiologists

It is an exciting time to be part of the RCR. In addition to providing education, training and assessment for all radiologists and clinical oncologists in the UK we are at the forefront of new developments in healthcare and a leader in the digital innovation and AI space. We provide expert advice and opinion to governments and the media. We are also expanding our reach beyond the United Kingdom, with members in many parts of the globe.

If you have the desire to support the advancement of the next generation of doctors and if you share our commitment to improving diagnostics and cancer care, then please consider applying to join our energetic and dynamic team of trustees.

The RCR welcomes talented people who share our ambition and commitment who will enjoy working with and for talented professionals.

I look forward to hearing from you.

Yours sincerely

Dr Katharine Halliday



Key responsibilities of the Medical Director, Education and Training, Clinical Radiology

The Medical Director, Education and Training, Clinical Radiology (MDET CR) leads and takes responsibility for all aspects of specialty training work and related matters of the Faculty, including FRCR examinations and delivering the curriculum. The MDET CR also plays a significant role in the wider education work of the Faculty, professional learning and development, and the academic work of the Faculty. Additionally, the MDET CR represents the College and builds influential relationships across the NHS, Government, with Fellows and members, and globally. The role includes developing specialty training policy and strategy to deliver the objectives set in the RCR's strategic priorities, working with different organisations to develop and deliver credentials and contributing to workforce growth. The MDET CR also promotes the specialty of clinical radiology, and its subspecialty of interventional radiology, globally and supports training programmes, leading the development of new or alternative training pathways.

The Officer Team

As **Medical Director, Education and Training** you will become part of the Officer Team, developing and delivering our strategic goals.



Dr Katharine Halliday, President
Leads the College and is its primary spokesperson.



Dr Qaiser Malik, Medical Director, Membership and Business
Leads on cross-Faculty areas, including membership value and engagement, and works closely to support the President.



Dr Stephen Harden, Vice-President Clinical Radiology
Responsible for leading the Clinical Radiology Faculty and speaking on its behalf.



Dr Tom Roques, Vice-President Clinical Oncology
Responsible for leading the Clinical Oncology Faculty and speaking on its behalf.



Dr Priya Suresh, Medical Director, Education and Training
Responsible for specialty training matters for Clinical Radiology.



Dr Louise Hanna, Medical Director, Education and Training
Responsible for specialty training matters for Clinical Oncology.



Dr Robin Proctor, Medical Director, Professional Practice
Responsible for professional and workforce issues for Clinical Radiology.



Dr Petra Jankowska, Medical Director, Professional Practice
Responsible for professional and workforce issues for Clinical Oncology.

You can find out more about the [RCR Officers here](#).





Role specification

Role title:	Medical Director, Education and Training (MDET)
Time commitment:	An average of two days per week
Duration:	The MDET will serve a three-year non-renewable term.

What's involved

Governance

As Medical Director, Education and Training, Clinical Radiology (MDET CR), your goal will be to grow and support our radiology workforce in innovative ways, ensuring high standards in training and clinical practice are sustained while you do this. You will lead on and take responsibility for all aspects of specialty training work and related matters of the Faculty, including FRCR examinations and delivering the curriculum. You will also think more broadly about other initiatives to be developed or expanded, including global initiatives. These activities and related policy are largely determined by the Clinical Radiology Specialty Training Board which you will chair. In doing so, you will lead and develop the next generation of clinical radiologists in the UK and beyond.

In addition, you will play a significant role in the wider education work of the Faculty and continuum of education for Clinical Radiology Fellows post-CCT, including that related to professional learning and development, and in the academic work of the Faculty. Together with the other Clinical Radiology Officers (Vice-President and Medical Director, Professional Practice) and College staff, you'll be part of a dedicated, highly committed team leading the specialty. You will take a full role as an Officer of the Faculty and will actively contribute to Faculty policy and strategy. You will represent the College and build influential relationships across the NHS, Government, with our Fellows and members and globally.

During the term of office, you become Warden of the Fellowship for one or two years. This role carries certain formal responsibilities, including taking a lead role in the Fellowship Ceremonies – celebrations which many Wardens feel is a real highlight of their term of office.

The portfolio of work which the MDET CR leads includes but is not limited to:

- developing specialty training policy and strategy in order to deliver the objectives set in the RCR's strategic priorities, and directly contributing to our ambitions for workforce growth
- promoting the specialty of Clinical Radiology globally, enabling those who want to work or gain experience in the UK to be equipped to do so, but equally supporting radiologists from around the world to deliver better patient outcomes where we know their skills are a scarce resource
- increasing the opportunities to grow our UK workforce through CESR, MTI and other initiatives in collaboration with the GMC and NHSE and devolved nation partners, working closely with the CR Equivalence Committee
- working with different organisations to develop and deliver credentials
- supporting training programmes in their delivery of training
- leading the development of any new or alternative training pathways
- working with and supporting the work of the Junior Radiologists Forum
- promoting the specialty as a career choice

- representing the RCR externally on specialty training policy issues and activities
- providing links between pre- and post-CCT education.

What support will I receive from the RCR staff and other Officers?

You will work as part of a very close team with other College Officers – particularly the Vice President and Medical Director for Professional Practice for CR, but also the President, the Medical Director for Membership and Business and the Clinical Oncology Officers. Most Officers find the mutual support from the Officer team is one of the most rewarding aspects of their role.

The MDET is given policy guidance and specialist (eg educational) advice, administrative and secretarial support by College staff. This is led by the Executive Director, Education and Professional Practice, Tania Vanburen, who will manage the day-to-day implementation of most of these responsibilities and deputise for the MDET as needed, along with a small group of expert senior managers, representing each area of activity you lead.

There are around 100 RCR staff supporting the College's work. They will provide you with support in all aspects of your role including managing projects and helping you to realise your ideas and ambitions. The staff recognise that you will be working in clinical practice alongside the role of MDET and will support you to use your RCR time as constructively as possible. You will find this to be a very different level of support to that in many NHS roles.

You'll have an induction programme in the months before taking office which will include a handover and briefing on all aspects of the role from the outgoing CR MDET, from other Officers, from the Chief Executive and from a range of RCR staff. Much of this can be done online. During your induction period, you'll be able to attend and observe all the meetings which you will subsequently need to chair or contribute to and will learn about RCR governance and trustee responsibilities. You'll therefore be fully prepared to undertake the role when you start.

The RCR will actively develop your leadership and other skills, including media training. You will have a formal appraisal as part of your role. You'll also have opportunities to meet and engage with people doing similar roles in other colleges.

Travel and accommodation associated with the role will be organised and paid for by the college so you can use your time as effectively as possible.

What's the commitment?

This is an elected role for three years commencing 1 September 2025. All Officer roles are for three years with different posts changing each year, so you'll work with a variety of other Officers during your term.

The commitment is 1-2 days on average each week comprising meetings which are usually organised many months in advance, and email correspondence /off-line working which can be done at any point during the week. Most college meetings are held on a Thursday or Friday but the majority can be online so there is some flexibility to fit around your clinical commitments. There are monthly Faculty Leadership Team meetings in London on a Thursday afternoon and every other month there is a Trustee Board meeting on a Friday morning.

The MDET is bound by the **Code of Conduct** a document that sets out the key principles and commitments for the Trustee Board in working together. They are also expected to demonstrate adherence to the **College values**. As a trustee, the MDET will be required to complete and update an entry in the RCR's register of interests.

The role is unpaid, but the College will do what it can to help make the case to your employer that they should support you in this important role as a national leader in solving our global workforce crisis.

This list of RCR board and committee meetings you will attend may look daunting but will give you many opportunities to meet and engage with the people who can help you in the pursuit of your goals. Many of these meetings will be online.

**Boards and committees essential to the MDET CR role**

- Trustee Board (six per year)
- CR Faculty Leadership Team (nine per year)
- Specialty Training Board (three per year – chaired by the MDET)
- Clinical Radiology Heads of Training (two per year – chaired by MDET)
- Heads of School and Scottish TPD meetings (every six weeks)
- Fellowship Examination Board (three per year)
- Fellowship Assessment Committee (one per year – chaired by MDET on rotation)
- Junior Radiologists Forum (two per year)
- CESR Committee (ad-hoc – chaired by the MDET)
- CR Faculty Board (two per year)
- Council (two per year)
- RCR Annual General Meeting
- Honours Committee (one per year)
- Breast Credential Oversight Board (three per year)
- Mechanical Thrombectomy Task and Finish Group

Board and committees to be attended if possible

- Curriculum Committee (up to three per year, as required)
- Clinical Radiology Professional Support and Standards Board (three per year)
- Clinical Radiology Academic Committee (three per year)
- Interventional Radiology Committee (three per year)
- Intercollegiate Standing Committee on Nuclear Medicine
- SIG Leads meeting (two per year)

**Who's eligible to stand?**

To put your name forward for the role of MDET CR, you need to be a Fellow of the College by examination (no minimum period as a Fellow is required), resident in the United Kingdom, hold a current licence to practise with the General Medical Council (GMC) and be in active clinical practice. You will need to be nominated by two RCR Fellows based in the UK.

We actively encourage eligible Fellows from all backgrounds, including under-represented groups, to apply for this role.

Is this the role for you?

The role of Medical Director, Education and Training, Clinical Radiology (MDET CR) might be for you if you are passionate about growing and supporting the clinical radiology workforce in innovative ways while maintaining high-quality standards. This role offers the opportunity to lead and take responsibility for all aspects of specialty training work, including FRCR examinations and curriculum delivery. You will also have the chance to think broadly about other initiatives, including global ones, and develop or expand them.

It requires a range of skills including leadership, communication and strategic thinking. You will be part of a team providing leadership to the Faculty and will work closely with College staff.

Who can I contact for more information?

The current MDET CR, Dr Priya Suresh (Priya_Suresh@rcr.ac.uk) and the Vice President, CR Dr Stephen Harden (Stephen_Harden@rcr.ac.uk) would be happy to discuss the role or answer any questions.

In addition, the Medical Director, Professional Practice, CR, Dr Robin Proctor (robin_proctor@rcr.ac.uk); the RCR President, Dr Katharine Halliday (president@rcr.ac.uk); or Executive Director, Education and Professional Practice, Tania Vanburen (tania_vanburen@rcr.ac.uk) can also be contacted for an informal discussion.



Our values



People focus

We treat everyone fairly and with respect, actively listening and responding appropriately, while recognising individual differences.



Integrity

We are open, honest and transparent. We strive to reflect and learn from experience in every area of our work to deliver the right outcome.



Making a difference

We strive for excellence. We make a difference by setting standards and empowering our membership and our staff through personal development and lifelong learning.

We recognise that patients' best interests underpin everything we do.



Code of Conduct

The RCR values greatly the time its members, Fellows and external contributors give to the College. The RCR expects high standards of conduct and personal integrity of its staff and Contributors in the performance of their roles. This Code of Conduct applies to all those that contribute to the RCR. Contributors must ensure that they are familiar with the Code and that their actions and behaviour comply with its provisions.

General principles

Contributors are expected at all times to act appropriately bearing in mind their association with a medical Royal College. They must refrain from any illegal, dishonest or unethical conduct at all times, not just when performing voluntary services for the RCR.

Contributors must:

- Support the College strategy and workplans
- Act in good faith, with honesty, integrity and probity
- Promote the RCR's aims and objectives in a positive light
- Comply with the RCR's values and competencies (set out below)
- Treat others equally, fairly and with respect
- Challenge poor behaviour when it occurs; and
- Take personal responsibility for adhering to this Code of Conduct.

Contributors must not:

- Act in a manner which may bring the RCR into disrepute; or
- Misuse their position for personal gain or to promote their other interests.

More information

The full version of the RCR's Code of Conduct can be found on our website here: www.rcr.ac.uk/about-us/policies/contributor-code-of-conduct/



Equality and diversity

Every day, our colleagues are making a difference by helping to improve imaging and cancer care for all. This starts by having the best talent, and that is only possible with a diversity of thinking, diversity of background and experience, and diversity of skills.

Diversity means better ideas, better solutions and more innovation. It's why one of our key priorities is to ensure our workforce reflects the communities we serve.

We're committed to creating an inclusive workforce and working environment for us all to enjoy – where everyone is able to bring their whole self to work to create change and reach new heights of creativity.

You can find our equality, diversity and inclusion commitment [here](#) as well as our equality and diversity policy [here](#).



How to apply

The closing date for nominations is 23:59 on 5 January 2025.

To stand for election as MDET CR, you need to be supported by two nominations. All nominations must be Fellows of the College in good standing. In agreeing to nominate you they are indicating that they are not aware of any reason why you should not stand for election. Please note that no Fellow can nominate more than one candidate.

In order to move forward with your nomination you must complete the information requested on the form, including:

- Providing a statement of no more than 300 words
- Detailing the Fellows nominating you

'In good standing' is defined in the **College by laws**, ref By Law 5.2.

The deadline to complete the nomination process is 23:59 on 5 January 2025.



I have found it very stimulating to share the Board table with some of the brightest and best clinicians in our country... ”





The Royal College of Radiologists

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