

## Role Description: REAL Faculty Medical Member

Are you enthusiastic about the Radiology Events and Learning (REAL) initiative for promoting learning from anonymised errors, discrepancies and good spots in a safe environment without blame or shame?

Over more than a decade the REAL Faculty has led this initiative, using real life educational cases and expert targeted teaching to improve awareness of common radiology pitfalls and how to avoid them. The impact of REAL has grown substantially both in the UK and globally.

We are welcoming interest for several vacancies within our REAL Faculty to join as **Medical Members** to support the next phase of its development. In this role, you will work closely with subject matter experts (SMEs) to help plan, review and deliver educational resources that foster continuous learning.

### What's involved?

The REAL Faculty Medical Members are responsible for REAL activities which include:

- Working closely with the RCR Learning team and aligning with RCR's [strategic priorities](#).
- Curating and editing the case submission in the quarterly RCR magazine.
- Reviewing submitted errors, educational cases, and good spots cases for anonymous publication as eLearning modules on RCR's Learning Hub.
- Commissioning targeted teaching articles on key identified clinically important subjects where errors occur.
- Attending the annual REAL faculty meeting to discuss future REAL activities.
- Supporting individual REAL leads in trusts throughout the country with advice and guidance.
- Responding to REAL queries.
- Actively seeking opportunities to foster greater engagement.
- Supporting the programme development and speaker acquisition of the annual national REAL meeting (REALM) in collaboration with the RCR Learning Team who will lead on the operations and logistics of the event, and aligning with the growth strategy and financial sustainability of RCR Learning
- Representing REAL by giving talks and chairing sessions, in collaboration with the REAL Lead.
- Reviewing, updating, and promoting the RCR REALM standards document.
- Working with the RCR Learning team to develop REAL further as a leading global initiative.

### Benefits and opportunities:

- **Support** your college and faculty's professional development offering and help support training and retention for our specialism.
- **Collaborate** with and learn from Fellows, members, and partners based around the globe as the RCR develops its educational offering.
- **Earn** CPD credits for the development and delivery of learning activities.
- Use of the title **REAL Faculty Medical Member**.

### What support will I receive from RCR staff and other Officers?

The REAL Faculty Medical Member is supported by the REAL Lead and REAL Faculty members, as well as staff from the RCR Learning team who can provide expertise in developing, marketing, and delivering educational resources and will help you with all aspects of your role.

### What's the commitment?

This role will commence on the 1 January 2025 and will typically serve a term of three years which may be extended on the invitation of the REAL Faculty Lead by up to one year.

This is a voluntary role in which we can offer financial assistance with travel and subsistence. It is estimated that two days per quarter will be required to support the role, and we would support the successful applicant in local negotiations with their Trust to include this in their job plan which should be categorised as external duties.

### **Who is eligible to stand?**

To be considered for the role of RCR REAL Faculty Medical Member, you need to be a Fellow of the Royal College of Radiologists by examination (no minimum period as a Fellow is required), resident in the United Kingdom, hold a current licence to practise with the General Medical Council (GMC) and be in active clinical radiology practice.

### **Experience and skills:**

- Evidence of knowledge and implementation of practice from radiology events and learning.
- Strong understanding of how to identify, influence and engage with SMEs to contribute to ongoing educational resources in radiology events and learning.
- Ability to build positive working relationships with a range of stakeholders, including strong time management skills.
- Expertise and experience in supporting the drafting of guidance and educational resources, including around audit and quality improvement.
- A commitment to diversity, equity, and inclusion in practice.

### **Further context and conditions of the role**

As an ambassador of RCR, the REAL Faculty Medical Member is expected to demonstrate our [values](#) in all they do for the RCR, and to be familiar with the [Contributor Code of Conduct](#).

**Confidentiality and Integrity:** We entrust the REAL Faculty Medical Member with confidential information and documents, expecting them to maintain discretion both during and after their term. They are tasked with safeguarding the reputation of the RCR and its staff by refraining from actions that could bring disrepute.

**Respect for Privacy:** The role holder will handle documents at various stages of development with sensitivity, ensuring their confidentiality until formal approval and publication. This responsibility extends to compliance with the Data Protection Act 2018 and the General Data Protection Regulation (GDPR) 2016, governing the processing and disclosure of personal data in accordance with the RCR's data protection and security policies.

**Authorised Representation:** The REAL Faculty Medical Member is asked to discuss opportunities to represent RCR, prior to agreement. This ensures that communications accurately reflect the RCR's official stance and commitments.

**Intellectual Property Rights:** Any documents or publications created by the individual in their capacity as REAL Faculty Medical Member are considered the intellectual property of the RCR. Therefore, the role holder is required to assign these rights to the RCR, maintaining the organisation's ownership and control over its intellectual assets.